

## MINUTES OF THE REGULAR MEETING HELD ON JUNE 19, 2019

The regular meeting of the Freeport Area School District Board of School Directors scheduled for 7:30 pm in the Auditorium of the Freeport Area High School was called to order by Mr. Daniel P. Lucovich, President, at 7:42 p.m.

Roll call:

Ms. Bollinger	Present
Mr. Borrelli	Present
Ms. Davies	Present
Mr. Haven	Present
Mr. Hill	Present
Mr. Huth	Present
Mr. Lucovich	Present
Dr. Prazenica	Present
Ms. Toy-Gaydos	Present

Also present was District solicitor Mr. Daniel Conlon.

The Board recited the Pledge of Allegiance to the Flag.

### Reports

1. It was moved by Mr. Haven, and seconded by Mr. Borrelli, to approve the minutes of the Regular Meeting held on May 8, 2019. Motion carried unanimously.
2. Ms. Dobransky reported that the Board met as follows since her last report to the Board at the Regular Meeting on May 8, 2019: The Board met in Executive Session on June 5, 2019, to discuss safety and security, personnel, and contract and negotiations, and legal matters. The Board held its Committee Meeting on June 5, 2019. The Board met in Executive Session on June 19, 2019, to discuss personnel and contracts and negotiations matters.
3. Mr. Lucovich reported that Lenape Technical School's board would hold its meeting the following day. He had reported at the Board's committee meeting held on June 5, 2019, that Lenape had graduated 156 students at the end of the 2018-2019 school year.
4. Mr. Magness referred the members to Administration's report provided as an attachment to the agenda. Mr. Robb noted that 25 staff members had attended a full day training with Dr. Susan Tarasevich at IUP's Northpointe campus and 90 students in grades 3-5 had attended a summer STEM camp at Buffalo Elementary School. Mr. Robb also reported that the Middle School's career camp was being held that week, with the High School's career camp scheduled for the following

week. He noted that the lion's share of the cost of the career camps was grant-funded.

Mr. Magness reported that a Board member had requested that Administration produce a report on a proposed pay-to-play program for the District. The members present indicated that they authorized production of the report. Mr. Magness suggested that the report be presented at the Board's September 2019 meeting.

5. Dr. Prazenica reported the Armstrong Indiana Intermediate Unit (ARIN IU 28) board had met the previous evening and that he had been elected to the office of president. The members present congratulated Dr. Prazenica and thanked him for his work as the District's ARIN board representative.
6. Ms. Bollinger reported the following in her legislative report: The Pennsylvania senate is backing legislation that supporters say gives school districts and private schools more options to hire armed security guards. The bill would allow schools to hire armed security guards employed by private firms, as long as they meet certain certification standards. Other changes include expanding the definition of a school resource officer to include a county sheriff or deputy sheriff. In addition, Governor Wolf signed into law a bill that would require high school students to learn CPR prior to graduation. This week the senate passed Senate Bill 700, that modernizes the state approval process for reimbursement for school construction and renovation projects. That bill now moves to the House. Governor Wolf has indicated that he will veto budget-season legislation to substantially ramp up taxpayer support for private and religious schools in Pennsylvania. He questioned why Pennsylvania should expand a tax credit that subsidizes private institutions while the state's public school system remains underfunded. There is discussion about eliminated school taxes and increasing the personal income tax, and of consolidating the 500 public school districts.
7. Mr. Borrelli noted that Senate Bill 76 would provide for an increase in the state's Sales & Use Tax and Personal Income Tax with the goal of eliminating the school Property Tax as a source for school funding. He went on to report that the Freeport Area School District Foundation recently held its awards ceremony and had awarded scholarships in the total amount of \$28,250.

### Personnel

1. It was moved by Mr. Borrelli, and seconded by Mr. Huth,
  - a. To accept the resignation of Lugene S. Young, part-time Cafeteria Worker, effective May 31, 2019.
  - b. To accept the resignation of Stacy A. DeVivo, Educational Assistant, effective May 31, 2019.
  - c. To accept the resignation of Stacey L. Chounet, Teacher, effective June 30, 2019.

- d. To accept the resignation of Anne B. Ferguson, Teacher, effective January 15, 2020.
- e. To approve the employment of the individuals listed below as full time Teachers for the District, effective August 19, 2019, and contingent on satisfactory completion of all pre-employment requirements:

Name	Annual compensation set by contract for Degree/Step
i. Lydia J. Gasienski	\$38,500
ii. Jessica N. Queck	\$42,500

- f. To approve the employment of Lisa M. Hohman as a full time Custodian, at an hourly wage rate of \$12.45, effective June 20, 2019, and contingent on satisfactory completion of all pre-employment requirements.
- g. To approve the employment of Tahnelle E. Herrit as an English as a second language (ESL) instructor for the 2019-2020 school year, at a daily rate of compensation of \$130, effective August 19, 2019, and contingent on satisfactory completion of all pre-employment requirements.
- h. To approve the employment of Morgan M. McCurdy as a full time 12-month Building Secretary, at an hourly wage rate of \$14.00, effective June 27, 2019, and contingent on satisfactory completion of all pre-employment requirements.
- i. To approve the employment of John M. Bowser as a Long-Term Substitute School Counselor, at an annual salary of \$39,500, prorated for days worked, effective August 19, 2019, and contingent on satisfactory completion of all pre-employment requirements.
- j. To approve the employment of Nicholas B. Cirrincione as a Long-Term Substitute Teacher, at an annual salary of \$38,500, prorated for days worked, effective September 3, 2019, and contingent on satisfactory completion of all pre-employment requirements.
- k. To approve a request from Employee No. 1542 for Family and Medical Leave Act (FMLA) leave.
- l. To approve the attached revised list of bus drivers for the 2019-2020 school year as recommended by the State Auditors.
- m. To approve the employment of the paid and volunteer individuals listed on the attachment for the District's Extracurricular Programs during the 2018-2019 school year, with salaries in accordance with contracted terms of remuneration approved by the Board.

- n. To approve the employment of the paid and volunteer individuals listed on the attachment for the District's Athletics Programs during the 2019-2020 school year, with salaries in accordance with contracted terms of remuneration approved by the Board.
- o. To approve the employment of the paid and volunteer individuals listed on the attachment for the District's Extracurricular Programs during the 2019-2020 school year, with salaries in accordance with contracted terms of remuneration approved by the Board.
- p. To approve the employment of the substitute personnel listed on the attachment for the 2019-2020 school year, at compensation rates approved by the board, contingent on satisfactory completion of all pre-employment requirements.

Motion carried unanimously, with the exception of item (l), with Ms. Toy-Gaydos *abstaining* from the vote on item (l).

#### Curriculum and Technology

It was moved by Ms. Bollinger, and seconded by Ms. Toy-Gaydos,

- a. To approve the request of Richard A. Burns, Special Services Coordinator, to attend the Pennsylvania Training and Technical Assistance Network (PaTTAN) Special Education Leadership Summer Academy at Bedford Springs, Pennsylvania, from July 22-25, 2019, at a cost to the District of \$800.

Motion carried unanimously.

#### Athletics and Activities

It was moved by Mr. Huth, and seconded by Dr. Prazenica,

- a. To approve the chorus and band festivals for the 2019-2020 school year as provided on the attachment.
- b. To approve the request of Jennifer A. Dell, South Buffalo Elementary Choral Director, for approval of the South Buffalo Elementary 4th and 5th Grade play, *What Happened After Once Upon a Time*, to be performed on November 21 and November 22, 2019, contingent on sufficient student participation.
- c. To approve the request of Charles M. Shipman, Jr., Band Director, for pre-approval of the Marching Band High School and Middle School student field trip to Philadelphia, PA, on October 12-13, 2019.

- d. To approve the request of Charles M. Shipman, Jr., Band Director, and Thomas D. Koharchik, Choir Director, for pre-approval of the Music Department High School student field trip to Baltimore, MD, on May 8-9, 2020.
- e. To approve the request of Charles M. Shipman, Jr., Teacher, for pre-approval of the High School student field trip to Washington, DC, on May 15-17, 2020.

Motion carried unanimously.

Other Business

It was moved by Ms. Davies, and seconded by Mr. Borrelli,

- a. To approve the attendance of Mr. Borrelli, Mr. Lucovich, and Dr. Prazenica at the Pennsylvania Association of School Administrators/Pennsylvania School Boards Association (PASA/PSBA) School Leadership Conference on October 16-18, 2019, in Hershey, Pennsylvania, at a cost to the District of approximately \$800 for each attendee, including the cost of registration, lodging, toll charges, meals, and mileage.
- b. To appoint Dr. Prazenica as the Board's Voting Delegate to the Pennsylvania School Boards Association (PSBA) 2019 Delegate Assembly to be held on October 18, 2019.
- c. To approve the attached student handbooks/codes of conduct for the 2019-2020 school year.
- d. To approve the election of Timothy Scaife as the Lenape Joint Operating Committee and Armstrong County Area Vocational-Technical School Board Treasurer for a one (1) year term expiring on June 30, 2020.
- e. To approve the attached agreement with the Pace School, for extended school year educational services to be provided to a District resident student in accordance with the student's IEP, from July 1, 2019, through August 1, 2019, at a cost to the District of \$2,600.
- f. To approve the attached Extended School Year Service Agreement with Pittsburgh Behavioral Services, Inc., for services to be provided to a District resident student in accordance with the student's IEP, from June 3, 2019 through August 21, 2019, at an hourly rate of \$60.
- g. To approve the attached Addenda to the Agreements with the individuals listed to serve as School Police Officers, to establish an hourly fee of \$27.50, effective July 1, 2019.

- h. To approve the District's one-year membership in the University of Pittsburgh's Tri-State Area School Study Council, at a cost of \$600.
- i. To approve the District's 2019-2020 membership in The Forum for Western Pennsylvania School Superintendents, at a cost of \$1,600.
- j. To approve the attached 2019 Pennsylvania Youth Survey (PAYS) Agreement Form, for participation in an online survey of District students, to be conducted from September 9, 2019 through November 20, 2019, at no cost to the District.
- k. To accept the attached proposal of Salsgiver, Inc., for backup Internet services, at a monthly recurring cost of \$150.
- l. To approve the District's membership in the Armstrong Indiana (ARIN) Intermediate Unit Guest Teacher Consortium for the 2019 2020 school year, at a cost of \$400.
- m. To approve the attached Transportation Consortium Agreement with the Armstrong Indiana (ARIN) Intermediate Unit, for Consortium membership during the 2019-2020 through 2022-2023 school years.
- n. To approve the attached agreement with the Armstrong Indiana (ARIN) Intermediate Unit 28, to provide Licensed Professional Counselor services, from July 1, 2019, through June 30, 2020, at a cost not to exceed \$83,885.83, contingent on Administration approval.
- o. To approve the firm of Tucker Arensberg, P.C. as school board solicitor for the 2019-2020 school year as per the firm's proposal dated May 30, 2019.
- p. To appoint Children's Community Pediatrics as elementary and secondary school physicians for the 2019-2020 school year at an annual rate of \$4,500.
- q. To appoint Merit Dental as school district dentists for the 2019-2020 school year at an annual rate of \$100.
- r. To accept the crowdfunded donations listed on the attachment, with a total value of \$644.50.
- s. To accept the donation of \$15,295 from the South Buffalo PTO, to be used to purchase and install an electronic message board at the entrance to South Buffalo Elementary School.

Motion carried unanimously.

It was moved by Mr. Haven, and seconded by Mr. Huth,

- t. To approve the attached Change Order No. GC-11 to the Freeport Area Middle School Project General Construction Agreement with Massaro Corporation dated June 5, 2014, at a decreased cost in the contract sum of \$89,175.
- u. To approve the attached Change Order No. GC-12 to the Freeport Area Middle School Project General Construction Agreement with Massaro Corporation dated June 5, 2014, at a decreased cost in the contract sum of \$25,000.
- v. To approve the payment of \$178,400 to Massaro Corporation, as per the attached Freeport Area Middle School Project Contractor's Application for Payment No. 020 dated June 14, 2019.

Motion carried unanimously.

### Finance

Mr. Manzer provided the members with an overview of the financial reports and payments lists.

It was moved by Mr. Huth, and seconded by Mr. Borrelli, to vote on Finance agenda items *a-j*.

- a. To approve the attached May financial reports.
- b. To approve the bills for payment listed on the attachment.
- c. To approve the attached list of budgetary transfers.
- d. To authorize the Business Manager to make final year-end 2018-2019 budgetary transfers, which will be reported to the Board for approval in September 2019, as recommended by the state auditor.
- e. To approve the transfer of funds to the capital projects fund to cover the cost of improvements to wall padding in all District gymnasiums.
- f. To approve the sale of five (5) marching bass drums to New Kensington-Arnold School District in the amount of \$2,000 with funds received to be deposited in the band student activity fund and used to replace, purchase or repair musical instruments.
- g. To approve the issuance of the attached request for proposals for banking services.

- h. To approve the student activity accounts listed on the attachment for the 2019-2020 school year.
- i. To award property and casualty insurance coverage for the 2019-2020 school year to Liberty Mutual Insurance through Arthur J. Gallagher & Co., per the attached proposal.
- j. To award workmen’s compensation insurance coverage for the 2019-2020 school year to Highmark Casualty Insurance Company in the amount of \$64,297, per the attached proposal.

Motion carried unanimously.

It was moved by Mr. Huth, and seconded by Mr. Borrelli,

- k. To adopt the proposed Final Budget of the School District for the 2019-2020 fiscal year on form PDE-2028 as presented to the School Board as a Final Budget for the School District General Fund in the amount of \$33,474,265:

3.0% (64.3 mills) Armstrong County  
2.3% (148.9 mills) Butler County

Roll call vote:

Ms. Bollinger	<u>Yes</u>
Mr. Borrelli	<u>Yes</u>
Ms. Davies	<u>No</u>
Mr. Haven	<u>No</u>
Mr. Hill	<u>No</u>
Mr. Huth	<u>Yes</u>
Mr. Lucovich	<u>Yes</u>
Dr. Prazenica	<u>No</u>
Ms. Toy-Gaydos	<u>Yes</u>

The motion carried on a vote of Five (5) to four (4).

It was moved by Mr. Huth, and seconded by Ms. Toy-Gaydos,

- l. To approve the attached Annual Tax Levy Resolution providing for the levy of taxes for school purposes for the school year beginning July 1, 2019, subject to the provisions of the Local Tax Collection Law and in accordance with the tax rates approved on Form PDE-2028.
- m. To authorize a homestead and farmstead real estate tax assessment exclusion for the school year beginning July 1, 2019, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998)



and the Taxpayer Relief Act (Act 1 of 2006), in accordance with the attached resolution and the tax rates approved on Form PDE-2028.

Motion carried unanimously.

Next Meetings

Mr. Lucovich announced that the Board would hold its next Regular Meeting on Wednesday, July 10, 2019, at 7:30 p.m. at the Freeport Area High School and that there would be no Committee Meeting held in July, as previously noticed.

Adjournment

There being no further business, it was moved by Ms. Bollinger, and seconded by Mr. Borrelli, that the meeting be adjourned. Motion carried unanimously. The President declared the meeting adjourned at 8:39 p.m.

/s/ Daniel P. Lucovich

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President

/s/ Mary Dobransky

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Secretary